BugByte Academy

TRAINING BUILT FOR PEST CONTROL TEAMS.

IS THIS CAREER FOR YOU?

Curiosity. Care. Clear communication.

Pest-control work combines observation, practical problem-solving and service to people. It can involve outdoor work, changing conditions and careful records.

Ask a prospective employer:

- What training and supervision will I receive?
- Which license fits the work I would do?
- What does a typical service day involve?
- How do you support safe work and continued learning?

A GOOD START BEGINS WITH GOOD QUESTIONS.

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YOUR NEXT STEP IS FREE.

Start with the foundations.

Our free non-CEU course introduces California pest-control careers, licensing, inspection, labels, safety habits and service communication.

Eight chapters. A practical workbook. Practice checks and a final assessment.

SCAN TO EXPLORE

Create an account, verify your email and add the free course in My Learning.

bugbyteacademy.com/free-course

No payment card or pest-control license is required to take this introductory course.

Independent educational resource. No CE credit, license or permission to perform regulated work is granted.

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CALIFORNIA CAREER GUIDE

Your first step. Into pest control.

Understand the work.
Explore the licensing path.
Begin with better questions.

OBSERVE. COMMUNICATE. LEARN.

A practical introduction for new and aspiring pest-control professionals.

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01 / THE WORK

More than a treatment.

A service visit begins with understanding the reported concern and what the site actually shows.

Listen

Ask what was seen, where it happened and when it occurs.

Observe

Gather evidence. Separate customer reports from your own observations.

Communicate

Explain findings, limitations and next steps in clear language.

Document

Keep accurate records, including what could not be accessed or completed.

Your permitted duties depend on your license, employer, training and the work involved.

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02 / THE PATH

Know the license system.

California structural pest control has three branches:

Branch 1
Fumigation.

Branch 2
General household pests, excluding fumigation.

Branch 3
Wood-destroying pests and organisms, excluding fumigation.

A branch describes a field of work. A license type describes the authority of the individual.

Applicator (RA), Field Representative (FR) and Operator (OPR) are distinct licenses. An Applicator works in Branches 2 and 3 for a registered company. It is not a prerequisite for a Field Representative license.

Confirm current requirements with the California Structural Pest Control Board.
pestboard.ca.gov/howdoi/lic.shtml

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03 / THE FOUNDATION

Build habits that carry forward.

Ask before acting

Know your assignment and when to seek qualified guidance.

Learn the label

Pesticide use must follow the product labeling and applicable requirements.

Think before you start

Identify site conditions, access limits and hazards before proceeding.

Keep learning

Use employer instruction, official licensing resources and suitable training for your role.

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References: California SPCB, How to become a licensee; US EPA, Introduction to Pesticide Labels. Reviewed Oct 25, 2026.